



Dr. Tony Kern



Dr. Tony Kern is the CEO of Convergent Performance; a small veteran owned firm formed and dedicated to reducing human error in high risk environments. Tony is one of the world's leading authorities on human performance and the author of five books on the subject, including *Redefining Airmanship*, *Flight Discipline*, and *Darker Shades of Blue: The Rogue Pilot*. He also recently published his newest book, *Blue Threat: Why to Err is Inhuman*, through Pygmy Books. Dr. Kern is an internationally recognized expert in the field of applied human factors and performance improvement, and has lectured on the subjects around the globe for nearly two decades. Tony has deep operational roots as a Command Pilot and Flight Examiner in the B-1B bomber, as well as senior staff and leadership experience, including service as the Chair of the Air Force Human Factors Steering Group and Director and Professor of Military History at the USAF Academy. Upon retirement from the Air Force in June of 2000, Dr. Kern served as the National Aviation Director for the U.S. Forest Service, where he directed the largest non-military government aviation program in the world in support of federal wildland fire suppression. He is a graduate of the Federal Executive Institute and Senior Executive Service Candidate Development Program. He has appeared frequently on talk radio and TV, including segments on the Discovery Channel, NBC Nightly News and *48 Hours with Dan Rather*. Dr Kern has received multiple awards for his work, including the *Flight Safety Foundation* Distinguished Service Award (2003) for Aviation Leadership and the *Aviation Week and Space Technology* Laurel Award (2002) for Outstanding Achievement in Government and Military Aviation. Tony holds Masters Degrees in Public Administration and Military History as well as the Doctorate in Higher Education, specializing in human factors training design. He enjoys hunting, fishing and flying. He currently lives and works in Colorado.